

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Construction Youth Trust</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Camden</b>	
Contact person: <b>Mr John Graham</b>	Position: <b>Business Development Manager</b>
Website: <b>http://www.constructionyouth.org.uk</b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>1094323</b>
When was your organisation established? <b>17/01/1961</b>	
<p><b>Aims of your organisation:</b></p> <p>Construction Youth Trust makes a real difference to young people's lives by helping them to remove barriers they face in getting into construction. Our mission is to enable young people who have faced difficulties in their lives or come from disadvantaged communities to access training and employment in the construction sector. We make effective links between communities and employers and get them to understand each other better so as to enable real outcomes.</p> <p>The Trust aims to remove barriers faced by its beneficiaries. These barriers include:</p> <ul style="list-style-type: none"> <li>- Gender</li> <li>- Ethnicity</li> <li>- Awareness and understanding</li> <li>- Financial need</li> <li>- The impact of past mistakes</li> <li>- A difficult start or transition</li> </ul> <p>All our young people need extra help in understanding the sector and accessing training and employment. The geographical areas that we work in have high deprivation and unemployment and the young people need guidance, encouragement and confidence to support them on their journey to work.</p>	
<p><b>Main activities of your organisation:</b></p> <p>The Trust runs a range of programmes that support individuals and groups to gain an understanding of the sector and access work placements and employment. Our approach to the 'journey to work' is holistic with the end point of employment always within our sight.</p> <p>Our programmes can be broken down into three main elements:</p> <ul style="list-style-type: none"> <li>- Awareness raising and guidance</li> <li>- Introductory construction and employability training</li> <li>- Work placements and employment</li> </ul>	

Budding Brunels is a schools engagement programme aimed at informing and inspiring students from disadvantaged backgrounds about higher education and career options within the construction industry.

Budding Builders delivers construction related training and careers advice to young people in their local communities. Within this programme our Mobile Classroom runs sessions ranging from carpentry, tiling and plumbing to painting and decorating and health and safety, as well as industry-led training for specific employment opportunities.

### Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>23</b>	<b>2</b>	<b>0</b>	<b>120</b>

### Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Rented</b>	<b>3 years</b>

## Grant Request

### Details of grant request

Under which of City Bridge Trust's programmes are you applying?

**Resettlement and Rehabilitation of Offenders**

Which of the programme outcome(s) does your application aim to achieve?

**More ex-offenders successfully and sustainably resettled in the community and re-offending rates reduced**

Please describe the purpose of your funding request in one sentence.

**Toolkit for Life bridges the gap between custody and working life by providing routes into training, education and employment in construction.**

When will the funding be required? **01/07/2015**

How much funding are you requesting?

Year 1: **£27,405**

Year 2: **£27,953**

Year 3: **£28,510**

**Total: £83,868**

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it?

**The Trust's work with young offenders has previously been funded by the Youth Justice Board and a number of trusts and foundations. We have a strong record of fundraising and will seek further funding from various places including Local Authorities.**

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

**n/a**

## Summary of grant request

Having a job was stated as an essential factor for not reoffending for 68% of prisoners, however half of young people leaving custody were under 14 when they were last at school. Therefore in an incredibly competitive job market, only 36% of people leaving prison go onto education, training or employment. This means that reoffending rates for young people released from custody remain high at 71% (London Mayors Office of Policing and Crime plan 2013-2017).

Our project, Toolkit for Life, will offer a service to help young offenders into education, training and ultimately, long-term employment in the construction industry. Building on our extensive resettlement work with the Youth Justice Board nationally we propose to use our established network of construction industry employers to broker opportunities for young people leaving custody in London. In order to ensure sustained ETE we will offer training providers and employer partners' additional support through mentoring and monitoring the young people. This project will also develop skills learnt whilst still in custody by delivering beneficiary and partner-led accredited short courses that reflect local labour market demand and provide the best chance of obtaining employment after release.

We will work with priority boroughs of Lambeth, Southwark, Tower Hamlets and Hackney, and across three years the Trust will provide information, advice and guidance to 180 ex-offenders through taster sessions and presentations. We will also run 3 accredited short courses a year at our Southwark training facility and 2 in North East London through our Mobile Classroom (15 courses in total). 120 young offenders will be worked with intensively during these courses, gaining valuable construction-related qualifications and employability skills. 45 ex-offenders will be supported directly into further construction-related ETE opportunities.

The Trust is uniquely placed to help individuals by delivering local programmes and drawing on wide-ranging contacts within the UK construction industry. Coupled with solid experience of working in partnership with training and educational institutions, and links with key construction industry employers, this allows us to provide young people with relevant and up-to-date advice, training and support. The Board of Trustees is made up of senior figures within the sector and the Trust's staffs have years of experience working with young people and their communities.

Toolkit for Life supports your priority of reducing reoffending and aiding resettlement. We recognise that the individuals we will engage with on the programme will have a broad range of abilities and differing needs, but know that providing real opportunities for employment will reduce their chances of returning to custody when they can see a positive future.

Finally this project meets City Bridge Trust's principles of good practice. We will engage with the young people on this project by taking on feedback through progress webs and one-to-one trainer feedback to ensure the services we provide are relevant and effective. This year the Trust welcomed the winner of our Duke of Gloucester Young Achiever's award to our board as a champion of the interests of young people in the industry. The Trust welcomes diversity and our work is aimed at being inclusive of all people. On this project we will respect the religious needs of any of our participants. We will provide personalised risk assessments for those whom the training environment may be more dangerous. We will provide the appropriate training for any volunteers on this project, including those who may mentor the young people as they progress through ETE. Throughout its operations, Construction Youth Trust is committed to continual improvement of its environmental impact. We are currently certified to Green Mark Level 1 at our London Head Office.

## Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**Deliver accredited training in construction hand skills that reflect local labour demand, such as carpentry, plumbing, painting and decorating, plastering etc during the young peoples Intensive Supervision and Surveillance (ISS) hours.**

**Broker work experience or work placements for the young people with our construction industry partners through job fairs and ring-fencing interviews.**

**Arrange employer visits in custody and using Release on Temporary Leave (ROTL) where possible to arrange site visits to major construction projects that contextualises the careers in construction.**

**Offer training providers and employer partners additional support through monitoring to ensure the young people sustain their ETE.**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**180 ex-offenders get access to information and advice about construction industry careers, how to access employment opportunities and feel more confident when applying for jobs or thinking about their future.**

**120 young ex-offenders are worked with intensively on an accredited short courses, either at our Southwark training centre or through a Mobile Classroom course.**

**72 ex-offenders will achieve an OCN Entry Level 3 or Level 1 accredited qualification in construction. 48 ex-offenders achieve their CSCS card, a vital health and safety qualification needed for entry onto a building site.**

**A network of construction industry employers remain committed to providing real work opportunities for ex-offenders.**

**45 young offenders supported into education, employment or training (ETE)**

## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**60**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**Lambeth (25%)**

**Southwark (25%)**

**Tower Hamlets (25%)**

**Hackney (25%)**

What age group(s) will benefit?

**16-24**

**25-44**

What gender will beneficiaries be?

**All**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**1-10%**

## Funding required for the project

**What is the total cost of the proposed activity/project?**

Expenditure heading	Year 1	Year 2	Year 3	Total
Mobile Classroom including van costs and trainer salary	5,520	5,630	5,743	16,893
Trainer salary for Southwark courses, marking OCN books, CSCS revision	5,355	5,462	5,571	16,388
Project Coordinator	2,100	2,142	2,185	6,427
Project Assistant	1,650	1,683	1,716	5,049
Regional Manager	1,075	1,097	1,118	3,290
Materials for project	1,000	1,020	1,040	3,060
OCN qualifications and CSCS tests	4,000	4,080	4,162	12,242
Lunch and travel for beneficiaries	3,130	3,193	3,256	9,579
Overheads at 15%	3,575	3,646	3,719	10,940

<b>TOTAL:</b>	<b>27,405</b>	<b>27,953</b>	<b>28,510</b>	<b>83,868</b>
---------------	---------------	---------------	---------------	---------------

**What income has already been raised?**

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
---------------	----------	----------	----------	----------

**What other funders are currently considering the proposal?**

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
---------------	----------	----------	----------	----------

**How much is requested from the Trust?**

Expenditure heading	Year 1	Year 2	Year 3	Total
Mobile classroom including van costs and trainer salary	5,520	5,630	5,743	16,893
Trainer salary for Southwark courses, marking OCN books, CSCS revision	5,355	5,462	5,571	16,388
Project Coordinator	2,100	2,142	2,185	6,427
Project Assistant	1,650	1,683	1,716	5,049
Regional Manager	1,075	1,097	1,118	3,290
Materials for project	1,000	1,020	1,040	3,060

OCN qualifications and CSCS test	4,000	4,080	4,162	12,242
Lunch and travel for beneficiaries	3,130	3,193	3,256	9,579
Overheads at 15%	3,575	3,646	3,719	10,940
<b>TOTAL:</b>	<b>27,405</b>	<b>27,953</b>	<b>28,510</b>	<b>83,868</b>

## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>December</b>	Year: <b>2012</b>
-----------------------	------------------------	-------------------

Income received from:	£
Voluntary income	121,806
Activities for generating funds	34,244
Investment income	5,423
Income from charitable activities	<del>1,036,269</del> 175
Other sources	<del>127,085</del>
<b>Total Income:</b>	<b>1,197,733</b>

*Ben Roberts*

Expenditure:	£
Charitable activities	1,128,950
Governance costs	5,780
Cost of generating funds	22,201
Other	0
<b>Total Expenditure:</b>	<b>1,156,931</b>
<b>Net (deficit)/surplus:</b>	<b>40,802</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>40,802</b>

Asset position at year end	£
Fixed assets	0
Investments	0
Net current assets	760,846
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>760,846</b>

Reserves at year end	£
Endowment funds	0
Restricted funds	132,450
Unrestricted funds	628,396
<b>*Total Reserves (B):</b>	<b>760,846</b>

\* Please note that total Assets (A) and Total Reserves (B) should be the same.

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
11-20%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/A



### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	64,679	83,866	46,084
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	104,992	68,349	154,820
Other statutory bodies	0	0	0

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
J Paul Getty Trust	0	60,000	0
Wates Foundation	20,340	0	0
Trust for London	0	0	27,000
Zochonis	0	15,000	0
Morris Trust	0	15,000	0

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Christine Townley**

Role within                      **Executive Director**  
Organisation: